Ngāti Pūkenga Iwi ki Tauranga Trust

Iwi Management Plan



Pepeha

Ko Mauao te maunga Ko Tauranga te moana Ko Kōpukairoa te taumata kōrero Ko Rangataua te tāhuna Ko Waitao te awa Ko Ngāpeke te marae Ko Te Whetū-o-te-Rangi te whare tupuna Ko Ngāti Pūkenga te iwi me ōna hapū Ko matou e tū nei nga uri o te whakatauki

"Ngāti Pūkenga hamuti wera, niho tetē He paruparu ngā kai, he taniwha ngā tangata"

August 2013

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Executive Summary

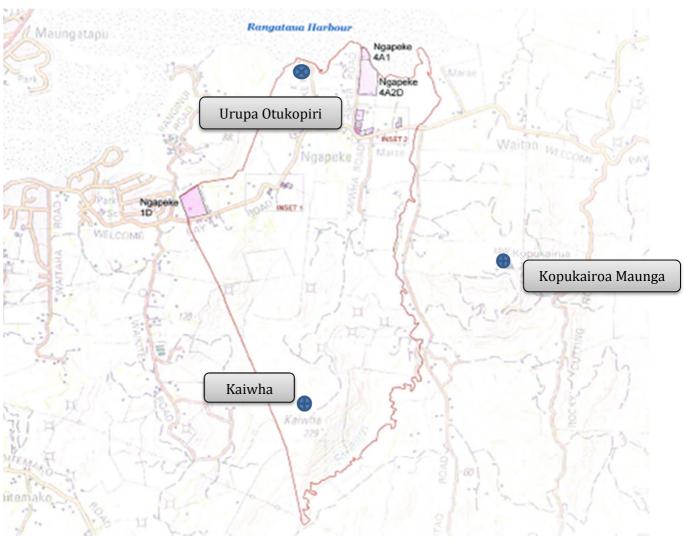
This document is the Iwi Management Plan for Ngāti Pūkenga Iwi ki Tauranga Trust.

Although we are connected to Ngāti Pūkenga kainga in other parts of the country, this plan deals specifically with lands and areas of interest in the Tauranga and Bay of Plenty region.

Map 1 – Aerial view of land



Map 2 – Sites of high cultural significance



What this Iwi Management Plan covers

As the name suggests, this document contains a *plan*. Within the plan, we outline how we want our resources managed and our culture respected. We also present the key topics that we, Ngati Pūkenga Iwi expect to have a voice on.

Our mission

Kia tu pakari a Ngati Pūkenga i roto i te ao whanui

Ngāti Pūkenga will stand tall and proud in the wider world

Values and principles we need those reading this plan to understand

- adhere and acknowledge Tikanga principles and values of Ngati Pūkenga
- promote and enhance the well-being of healthy and thriving communities connected to Ngati Pūkenga
- strengthen partnerships and strategic alliances
- create an environment that strengthens continuous learning
- establish and sustain economic independence that provides dividends to the beneficiaries

Vision for our people

The future we desire for our people is to:

- enhance and preserve the natural environment and resources
- maintain and strengthen Iwi identity
- raise the profile of Ngati Pūkenga and associated organisations

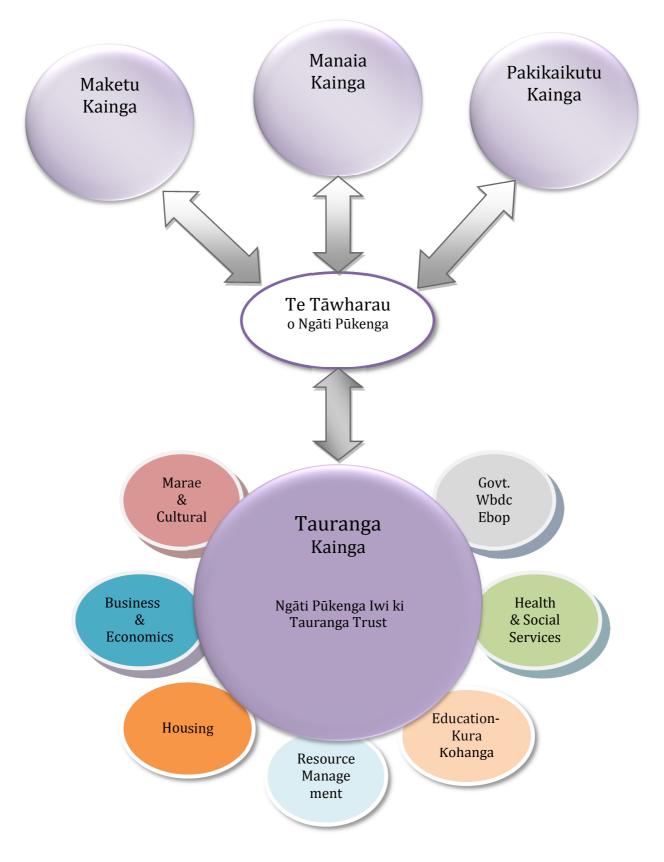
Our contact details

For any enquires about matters presented in this plan, please feel free to phone or email us.

| Official name: | Ngati Pūkenga Iwi ki Tauranga Trust |
|------------------|-------------------------------------|
| Postal Contact: | 612 Welcome Bay Road, RD5 Tauranga |
| Office Phone: | 07 544 4413 |
| Physical address | 612 Welcome Bay Road, RD5 Tauranga |
| Email address: | pukenga1@xtra.co.nz |
| Website: | |

Introduction

The diagram on the following page illustrates the overlapping organisational relationships of Ngati Pūkenga Iwi.



Our Iwi Management Plan touches all the organisations identified above.

Purpose

We anticipate that this Iwi Management Plan will be used for reference within Western Bay District Council, Tauranga City Council and Bay of Plenty Regional Council. Ngāti Pūkenga seeks an enduring relationship with the Councils, recognising that while individuals, companies and governments come and go, the iwi of Ngāti Pūkenga will always remain.

We wish to build on the good relationships we already have and promote an ongoing and active partnership with Councils and government agencies. In particular we trust this document will be helpful to Council staff when considering matters relating to our whenua, ngahere, awa and other taonga in and around our rohe.

What this Iwi Management Plan does not cover

This document is not a detailed list of all our resources. We do not go into details about the history of the land or our people. We do not address grievances, Treaty claims or legal issues. Those matters are covered exceptionally well in other documents. Where relevant, this plan refers to those source documents.

What this Iwi Management Plan covers

As the name suggests, this document contains a *plan*. Within the plan, we outline how we want our resources managed and our culture respected. We also present the key topics that we, Ngāti Pūkenga Iwi, expect to have a voice on.

Who should read this plan?

We have compiled this document for those working within central and local government – those who make decisions affecting our people and land. This document is also for anyone conducting any activities that could affect our people, culture or resources. We ask decision-makers to read relevant sections of this document before deciding on anything that may affect us.

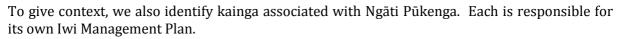
Check you are reading the latest version

Our Iwi Management Plan is a 'living document'. We will up-date it annually – so please check our website to ensure you are reading the latest version.

Geography of area of interest for Ngāti Pūkenga

This Iwi Management Plan deals specifically with Ngāti Pūkenga's interest within the Tauranga region.

Tauranga Moana – Ngapeke land gifted to Ngāti Pūkenga by Ngāti He in recognition of their assistance in a battle against Ngai Te Rangi.



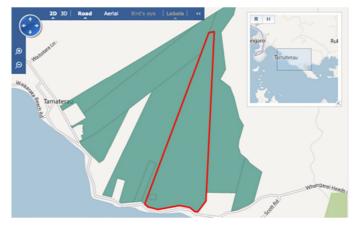
Waewaetutuki – Land settled by Ngāti Pūkenga in Maketu when they came to the aid of their relations against Nga Oho (Te Arawa)

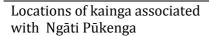


Manaia – Land gifted to Te Kouorehua by Te Tapuru in Manaia for their help in protecting Ngati Maru against the incursion of Ngapuhi.



Pakikaikutu – land gifted in compensation for the wrongful slaying of a Ngāti Pūkenga warrior in Whangarei.







Again, the focus of this Plan is Ngāti Pūkenga 's interest in the Tauranga region. However, for completeness, we have shown the associated kainga.

Consultation principles and policies we want followed

Our aim here is not to provide an exhaustive list covering every matter we need or do not need to be consulted on. Rather, we encourage people to follow established consultation principles and policies. As a rule, we expect people from 3 sectors to consult with us.

Consultation principles and policies for those representing government departments

If you represent a government department, then you are bound by the consultation processes your department has developed. As a matter of principle, we require that you follow your organisation's *written* policies about consulting with Maori.

Consultation principles and policies for those representing a local government authority

If you represent a local authority, S81of the Local Government Act (LGA) provides the framework for your organisation to consider ways to foster the development of Maori capacity. This is to enable Maori to contribute to decision-making processes. S82 sets out the principles of consultation. We expect council staff to follow best practice.

Likewise, the Resource Management Act 1991, the Historic Places Act 1993 and the Biosecurity Act 1993 require Councils to consult with Mäori. And Councils must state in their annual reports what they are doing to consult and involve Maori in their decisions.

Consultation policies for those representing businesses or private interests

If you represent a business or a private interest, check this plan to see if your type of activity is mentioned. If your activity is mentioned, then please phone or email us. We will arrange for a representative from Ngati Pūkenga to discuss the topic with you as soon as possible. Please refer to our contact details listed on pages 3 and 15.

Consultation process

On the following page we present an overview of our consultation process. At all times the intent of consultation is to reach consensus. To reach consensus, we require all agencies to recognise the principles of consultation embodied in the legislation and documents listed above.

Process for consultation and engagement with our lwi

| Level of consultation and engagement | Example | Indicative timeframes |
|--|--|---|
| 1. Initial consultation | Minor resource consents, activities | Allow up to 10 working days to complete this process |
| Prefer initial consultation via email (Runanga Office) | Minor plan changes (not including changes to water takes or discharges to water or | This consultation requires: A phone call to advise us of your intentions |
| Provide a description of the activities (via email) to be undertaken. | land) Unlikely to charge fees for this level of | A map of the area affected A letter from the Iwi for resource consent applicants to use as part of |
| Followed up then with a telephone call to the Iwi representative. | consultation | their Assessment of Environmental Effects |
| We will advise whether any further consultation is required. | | |
| 2. Secondary consultation | More in-depth resource consents, | Allow up to 20 working days to complete this process |
| This level of consultation will be necessary if the | activities | This level of consultation requires: |
| works or information required is more in-depth than can be worked through on initial consultation | Typically where a Cultural Impact Assessment Report or Statement may be required | A phone call to advise us of your intentions A map to identify the area affected |
| A fee may apply to this level of consultation | Any resource consents relating to water | A meeting between applicant and Iwi representatives to discuss the application in full and identify adverse effects |
| | Resource consents relating to Regional or District Plan changes | A Cultural Impact Assessment Report/ Statement from the Hapu for resource consent applicants to use as part of their Assessment of Environmental Effect |
| 3. Full consultation | Major resource consents, activities | Allow up to 30 working days to complete this process |
| This level of consultation is necessary for any major works. | These include all major resource consents, major developments of any kind | This level of consultation requires: A phone call to advise us of your intentions |
| Fees will be required for meetings and work involved in preparing Cultural Impact Assessment Reports or Statements | Typically we need to call a full meeting of Iwi members | A map to identify the area affected A meeting between applicant and Iwi representatives to discuss the application in full and identify adverse effects A Cultural Impact Report/ Statement from the Hapu for resource consent applicants to use as part of their Assessment of |
| | | Environmental Effect |

The Iwi Management Plan

On the following pages, we present our Iwi Management Plan under these main headings:

- Te Taiao Environmental
- Te Pāpori Social
- He taonga tuku iho a iwi Cultural and heritage
- He ōhanga Economic

Acronyms and abbreviations used in this document

| Acronym/ Abbreviation | Full name | Acronym/ Abbreviation | Full name |
|--------------------------|-------------------------------------|--------------------------|--|
| AIP | Agreement in Principle | NIWA | National Institute of Water & Atmospheric Research |
| BOPRC | Bay of Plenty Regional Council | NZFSA | New Zealand Food Safety Authority |
| DHB | District Health Board | RMA | Resource Management Act 1991 |
| DOC | Department of Conservation | ТСС | Tauranga City Council |
| DOS | Deed of Settlement | ТРК | Te Puni Kokiri |
| HNZ | Housing New Zealand | TRONK | Te Rūnanga o Ngāti Pūkenga Ki Tauranga |
| LTCCP | Long Term Council Community Plan | WBOPDC | Western Bay of Plenty District Council |
| MPI | Ministry of Primary Industries | WDC | Whakatane District Council |
| MLC | Maori Land Court | WINZ | Work and Income New Zealand |
| МОН | Ministry of Health | | |
| MSD | Ministry of Social Development | | |
| MOU | Memorandum of Understanding | | |

Te Taiao – Environmental

He tirohanga whanui o te Taiao – Overview of our environment

Our general area of interest includes:

- Te Whetu o te Rangi Marae
- Whaaro Pa site (with Nga Potiki)
- Rangataua Estuary (with Nga Potiki and Ngati Hē)
- Waitao (Ngati Hē and Nga Potiki)
- Te Urupa o Otukopiri
- Te Urupa ki Ngapeke (Ashers Road)
- Otawa/Waitaha Indigenous Forest Block
- Kopukairoa (with Nga Potiki)
- Oruamatua (wih Ngai Tukairangi)
- Offshore Islands (with Ngaiterangi and Ngati Ranginui)
- Mauao (with Ngaiterangi and Ngati Ranginui)
- The sea off Papamoa, Mount Maunganu, Tauranga and Katikati areas

Nga tumanako mo tō tātou Taiao – Aspirations for our environment

Our fundamental aspirations are to:

- Retain the management and control of Ngāti Pūkenga resources in Ngāti Pūkenga hands
- Preserve natural resources for future generations
- Ensure natural resources are not depleted—source, original resource management plan

He rapopototanga me ngā wero tipoka ō te Taiao – Summary of environmental issues and challenges

On the following pages we present our environmental issues and challenges under 3 broad categories:

- 1 Land Te Whenua
- 2 Water He Awa, Wai Maori
- 3 Air Ngā Hau Takiwa

Land – Te Whenua

| Issues | Our policies, requirements and outcomes | Responsible agencies | References |
|---|--|---|--|
| Land erosion – caused by Deforestation Quarrying Farming run-off Roading Recreational activities Mining | We expect to be consulted and participate in monitoring activities We want consent conditions to mitigate impact during wet seasons, and in areas located near rivers and run-offs We want to participate in planning and designing practices to lessen impact | BOPRC WBOPDC TCC Forestry companies and their managers Operators and contractors Land lessees DOC | Council's Regional Water and Land Plan Operative District Plan |
| Land pollution – caused by (H2) Farming – run-off, nitrates, leachates Contaminants | We want to be consulted on all notified consents, and have a monitoring role to ensure conditions are followed We encourage farmers to improve systems and manage waste materials more effectively – such as riparian planting installing marginal strips and filtering systems | Farmers BOPRC WDC WBOPDC TCC DOC | Council's Regional Water and Land Plan Operative District Plan |
| Land use, for example: 1. Industrial/commercial, timber mills, domestic dumping 2. Geothermal activities 3. Rezoning | We want compliance with existing consents – requires full consultation with iwi We expect to be consulted on ways to clean up sites Our wish is to see contaminated sites improved so they are suitable for re-vegetation | Site owners Site users BOPRC WBOPDC TCC DOC | Council's Regional Water and Land Plan Operative District Plan |

| Land – Te | Whenua | continued |
|-----------|--------|-----------|
| | | |

| Control of pests activities:1. Use of poisons2. No 1080 Aerial drops3. Noxious weeds | Our position is that we prefer no aerial drops – want to be involved in consultation to mitigate impacts We want DOC to find other options to manage possums and other pests more effectively We wish to be involved in discussions on ways to mitigate impact | Researchers DOC BOPRC Industry Farmers | Regional Pest Management Strategy NZ Biodiversity Strategy |
|---|---|--|--|
| Land interference: 1. Wāhi tapu sites 2. Pa sites 3. Urupa (designation) 4. Crematorium | Contact Runanga – for instructions of protocols to be adhered to | Runanga | Ngāti Pūkenga internal docs Laws on sacred sites Laws on protected species |
| Exploration, Mining for Petroleum & or Minerals: 1. Quarrying | Our position is that we must be consulted and involved in discussions on any consent renewals and new applications We want a monitoring role to ensure consent conditions are followed Want full consultation for mining Details of draw-off operations – want to be involved in discussions – be at the table Act in line with goals | WDC BOPRC DOC MPI Ministry of Petroleum & Minerals | Minerals and mining laws |

Air – Te Hau Takiwa

| Issue | Our policies, requirements and outcomes | Responsible agencies | Reference |
|---|---|---|-------------------------|
| Pollution from: Sprays, poisons, other hazardous substances Chimney smoke | Our standard position is that we must be consulted at the start – and be involved in discussions on any consent renewals and new applications We want a monitoring role to ensure consent conditions are followed – such as ensuring neighbours are notified before spraying – and steps taken to prevent spray drift For basic enjoyment of life, we want to be consulted on any consent application | DOC BOPRC WDC MPI TCC Consent applicants and holders | BOPRC Air Plan RMA91 |
| Transmission towers | We want consultation and conditions around consents We see these operations as mutually beneficial so want joint decision-making on all operations | Land owners Iwi Broadcasters/Telcos WDC NIWA TCC | |
| Wind – use of turbines for energy sources | We want consultation and conditions around consents We want standards established for operations etc We see these operations as mutually beneficial so want joint decision-making on all operations | Consent applicants and holders Industry TCC Land owners | |

Water – Nga Awa, Wai Maori

| Issue | Our policies, requirements and outcomes | Responsible agencies | Reference |
|--|--|--|--|
| Water pollution from: 1. Flooding 2. Silting 3. Overflows 4. Contaminants 5. Exploration, Minerals, Mining 6. Farm run-off 7. Geothermal activity 8. Discharge from septic tanks 9. Commercial use 10. Discharges 11. River | Our position is that we must be consulted and involved in discussions on any consent renewals and new applications We want a monitoring role to ensure consent conditions are followed Want full consultation for mining Details of draw-off operations – want to be involved in discussions – be at the table Consultation if a project Want good practices followed We want to encourage households to upgrade systems and respect our environment Want a clean river via collaboration – Te Awa o Waitao Act in line with goals | WDC BOPRC DOC MPI | Council's Regional Water and Land Plan Water use Management Plans Resource consents for water take, water and effluent discharges. Water quality standards |
| Draw-off from river: | As a condition of obtaining water consents – we want restrictions imposed to prevent either overuse or hoarding of water allocations Our Iwi wants to be at the table and consulted when Council develops its water strategy We also want a monitoring role | BOPRC Farmers Orchards Horticulture Crown WDC Industry operators | BOPRC Water and Land Plan Water Take and Discharge consents Dairy and Clean Streams Accord |
| Harbour, estuaries:1. Siltation2. Mangroves3. Pollution from sewerage | Our Iwi wants to be at the table and consulted when Council develops its water strategy We also want an active monitoring/management role of our waterways and estuaries | Fisheries Forum Port Tauranga TCC WBOPDC | Harbour Management Plan |

| leakage | Sewerage leakage to cease or be rectified | | |
|--------------------------|--|---|---|
| Kaimoana, taonga species | The Iwi maintains our position as kaitiaki Be involved in any decision making that will affect our customary or traditional practices of food gathering and species | Fisheries Forum Port Tauranga TCC WBOPDC | Laws on sacred sites Laws on protected species |
| Marine farming | We are opposed to the development of marine farming in the Tauranga Moana harbour | BOPRCFisheries ForumMPI | RMA 1st Schedule, S35A, S8 Te Ture Whenua Maori Act 1993 Regional Pest Management Strategy |
| | | | NZ Biodiversity Strategy |

Te Pāpori – Social

He tirohanga whanui i te ia Pāpori – Overview of social environment

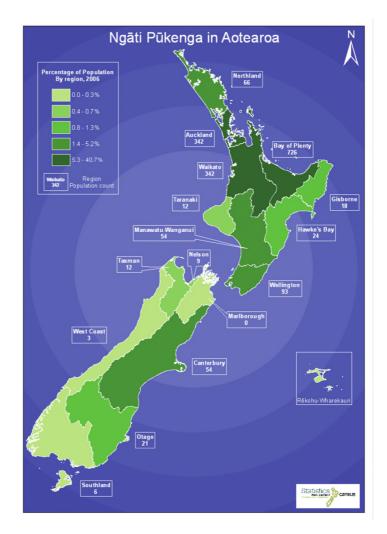
Ngāti Pūkenga is a small tribe that makes up approximately 1% of the total Māori population. According to our records, at July 2011 Ngāti Pūkenga members numbered 3274.

The majority of our people live in the North Island. The largest concentration is in Tauranga with high numbers of whanau also living in the Waikato and Auckland regions. The population is young with 57% being aged 29 years or younger, and the median age is 24 years. We have more women than men, 53 % women and 47 % men.

Statistical data shows that 30% of Ngāti Pūkenga leave with a formal school qualification.

Many of our members live in low socio-economic conditions. Our people face high unemployment and low incomes. Our members have mixture of living arrangements. Some own their own homes. Some live on tribal lands, and others live in Housing New Zealand and other rental properties.

The picture shows the geographical spread of Ngāti Pūkenga members



Nga tumanako mo te Pāpori – Aspirations for our social environment

Our fundamental aspirations are for Ngati Pūkenga to have happy and healthy families and thriving communities. We wish to maintain strong relationships among our people – whānau, hapu and Iwi, as well as with key stakeholders.

We also want our members to learn about our culture and take pride in it.

He rapopototanga me ngā wero tipoka mō te Pāpori – Summary of social issues and challenges

Our social issues and challenges fall into 3 broad categories:

- 1 Housing/papakainga Pūkenga nohonga
- 2 Family health and wellbeing Whanau hauora
- 3 Education and employment Whakākoranga and tūranga mahi

| Issue | Our policies, requirements and outcomes | Responsible agencies | Reference |
|--|--|---|--|
| Housing: 1. Papakainga 2. Zoning | Consultation on any zoning changes that will affect our lwi Goal to set up future papakainga housing for whanau Mara kai We intend to work with Housing New Zealand and other agencies to raise the quality of housing | Iwi HNZ WDC TPK TCC | District and Regional Council Housing Policies and Plans |
| Hauora: 1. Health 2. Well-being | Strengthen governance and relationship with the Hauora Trust Rest-home, Kaumatua units Full-time, operational, want clinic health-care and social services | Iwi Families MOH Support agencies DHB | Tauranga District Plan |
| Employment | Seek opportunities such as, regeneration, eco-tourism, business interests Encourage training We want 100 per cent of our people to be employed gainfully or working in satisfying roles We are open and keen to look at ways to support those who are willing to work, including lobbying agencies Our Runanga aims to approach this issue by encouraging mainstream and traditional training methods Our Iwi intends creating work opportunities for young people Apprenticeships | Iwi WINZ Polytechs Trade training Tertiary institutions Indigenous training Employers | Ngati Pukenga internal documents and policies |

| Education | We want our young people to get a good education We are open and keen to look at ways to support those who are willing to learn Our Runanga aims to approach this issue by encouraging mainstream and traditional training methods and offering scholarships | Iwi MOE Schools | Ngati Pukenga internal documents and policies |
|----------------|--|---|---|
| Communications | Include a communications plan for long-term Seek ways to improve communications Encourage social communication – newsletters, internet, register of members, database | • Iwi | Ngati Pukenga internal documents and policies |

Te Pāpori – Nga Whakahaeretanga – Our social action plan . . . continued

He Taonga Tuku Iho a Iwi – Cultural Heritage

He tirohanga whanui o nga Taonga Tuku Iho a Iwi – Overview of cultural heritage

Ngāti Pūkenga, also known as Ngāti Hā and Te Tāwera, were a tribe renowned as warriors and priests in days gone by. These three tribal currents of genealogy merged into one torrent of tribal mana derived from the Mataatua, Te Arawa and Horouta canoes. Those tribal mana are unified today as Ngāti Pūkenga.

Our tribe has many proverbial sayings (whakatauki) about this and are richer than most tribes in this respect. Our people have strived to uphold this tradition. Not necessarily as priests and warriors in the traditional sense, but as educators, innovators and leaders in many spheres.

We were called upon by other tribes in their times of need. Our willingness to do so were based on 'take', or just causes such as 'whanaungatanga', our relationships born of whakapapa (genealogy) and common purpose, and not solely for payment as some historians have insinuated. This has led to the wide dispersal of land interests. We are unique and our history does not easily conform to accepted norms.

Nga tumanako mo nga Taonga Tuku Iho a Iwi – Aspirations for our cultural heritage

Although our population is small over 30 per cent speak conversational Māori. We want a vibrant Iwi that retains our cultural heritage, adheres to tikanga principles, and retains the mana of our tipuna. Our aim is to create an environment that strengthens continuous learning through Kohanga Reo, Kura Kaupapa Māori, Wharekura, and Whare Wananga.

Nga rapopototanga me ngā wero tipoka ō nga Taonga Tuku Iho a Iwi – Summary of cultural heritage issues and challenges

On the following pages we classify our cultural heritage issues and challenges across 3 key areas. This not an exhaustive list – it is a list generated for the purposes of this plan.

- 1 Wahi Tapu sites
- 2 Marae development
- 3 Kaitiakitanga whenua, awa and moana

He Taonga Tuku Iho a Iwi – Cultural heritage

| Issue | Our policies, requirements and outcomes | Responsible agencies | Reference |
|--|---|---|-----------|
| Wāhi tapu | Contact Runanga to consult and be involved Our standard position is that in all circumstances, applicants must contact our Runanga for advice before proceeding We have procedures and protocols that will be explained at that point and a cultural impact assessment undertaken | Iwi BOPRC HPT | List docs |
| Marae developments: Māra kai Any major developments within rohe | The institution of Marae is extremely important to us Support marae development – in line with tikanga and kawa Work to support a venue as a civil defence control point – supply equipment, i.e. generator (available now) Available for international groups to hire | Iwi WBOPDC TCC Civil Defence NZ Police NZ Army | |
| Intellectual Property: 1. Customary and traditional gathering of feathers, keakea, and other taonga | We retain our stories myths, tales, legends – and anything pertaining to rights of ownership remains with Ngati Pūkenga Want to be notified of any use of these | • Iwi | |
| Fisheries forum1. relationship withGovernment agencies | Improve and strengthen relationships Participate in decision-making | IwiFisheriesAgencies | |
| Te Awa o Waitao Te Tahuna o Rangataua (harbour) | Be engaged in the kaitiakitanga practices of Te Awa o Waitao Want the values and cultural heritage and awa respected | • Iwi | |

Ōhanga – Economics

He tirohanga whanui a Ōhanga – Overview of our economic situation

The majority of Ngāti Pūkenga men and women earn less than the national median wage. Of those in employment, women were more likely to be in a profession, and men are more likely to be labourers.

At the time of the 2006 census, half of Ngāti Pūkenga's employed were earning less than \$20,000.00. This is \$4,400.00 less than the national median.

Many of our people live at the lower end of the socio-economic table. Our tribe is working from a relatively small economic base. However, our Iwi is at a turning point. We are keen to capitalise on the economic opportunities that come with the return of some of our lands and settlement funds.

Nga tumanako a Ōhanga – Aspirations for economics

Our fundamental aspiration is for Ngāti Pūkenga is to be economically independent, and have the ability to be self-sustaining.

Nga rapopototanga me ngā wero tipoka a Ōhanga – Summary of economic issues and challenges

Our main issues and challenges fit under the following 2 headings:

- 1 Capability
- 2 Education

Ōhanga – Economics

| Issue | Our policies, requirements and outcomes | Responsible agencies | Reference |
|---------------------|---|-------------------------|-----------|
| Businesses | Wish to establish and create self-sustaining businesses and structures | • Iwi | |
| | for good health and well-being of iwi | • ТРК | |
| | | Business advisors | |
| Commercial | Grow asset base and income dollars | • Iwi | |
| | Create employment opportunities | • TPK | |
| | • We want to raise the skill level of our people and build a sound | Business advisors | |
| | economic base | • DOC | |
| | • We intend calling on expert advice when needed and attracting | | |
| | suitably qualified management staff | | |
| Partnerships – JV's | Our aim is to identify needs and determining opportunities | Any other tertiary | |
| | • We intend building close relationships with Government agencies and | organisations | |
| | other organisations to assist us | Other Iwi | |
| | • Future trustees and staff to be rewarded accordingly Whenua rahui | Any other business | |
| | (Otawa) with DOC | enterprises, government | |
| | • The lwi wishes to invest in markets and industries that contribute to | organisations | |
| | raising the skill and knowledge of our people | | |
| Education | • WE are currently developing and education strategy for Te Reo and | Any other tertiary | |
| | implementation, Plan to complete by 2013 | organisations | |
| | We wish to explore all the education and training opportunities | Other Iwi | |
| | available to raise the knowledge and skill base of our people | Any other business | |
| | Set up training and development | enterprises, government | |
| | | organisations | |

Appendices

References and web-links

Here are links to key policies, regulatory documents and legislation that we rely on to advance the interests of our people.

- 1 Te Tiriti o Waitangi
- 2 Te Ture Whenua Maori Act 1993
- 3 LTCCPs
- 4 District Plan
- 5 Annual plans
- 6 Council policies
- 7 RMA and Resource Consents
- 8 Rivers and Waterways Framework
- 9 Regional Plans

In compiling this plan we drew on Ngati Pukenga's existing official documents, including:

- Governance Policies Manual (undated)
- Draft Communication Plan 2001
- Environmental Scan 2011
- Map books 2011
- Whanau Ora and Wellbeing Strategy 5 Year Plan Oct 2007-Oct 2012
- Trust Strategic Vision 2009 2020
- Resource Management Plan 1993
- Trust Deeds